










COMPENSATION PLAN SUMMARY

	Associate	Brand Associate	Sales Associate	Senior Associate	1 Star Executive	2 Star Executive	3 Star Executive	4 Star Executive	5 Star Executive	Emerald Ambassador ⁴	Ruby Ambassador ⁴	Diamond Ambassador	Black Diamond Ambassador	
QUALIFICATIONS	PQV (Personal Qualifying Volume)	50	100	150	200	250	300	300	300	300	300	300	300	
	PQV = Personal wholesale orders plus personal retail customer volume.													
	GQV¹ (Group Qualifying Volume)				1,000 (1st 3 levels)	5,400 (1st 3 levels)	7,500 (1st 3 levels)	10,500 (1st 3 levels)	27,000 (1st 3 levels)	43,200 (1st 3 levels)	75,000 (1st 3 levels)	100,000 (1st 3 levels)	43,200 (1st 3 levels)	43,200 (1st 3 levels)
	OQV (Overall Qualifying Volume)										750,000	1,500,000	3,000,000	6,000,000
Team			(3) Active Preferred Customers or Associates or above (1st level)	(3) Active Preferred Customers or Brand Associates or above (1st level)	(3) Active Sales Associates or above (1st level)	(3) Individual Active 1 Star Executive legs	(5) Individual Active 1 Star Executive legs	(6) Individual Active 1 Star Executive legs	(9) Individual Active 1 Star Executive legs	(12) Individual Active 1 Star Executive legs <small>Out of those (4) must be at least 4 Star Executive legs</small>	(12) Individual Active 1 Star Executive legs <small>Out of those (6) must be at least 5 Star Executive legs</small>	Qualified 5 Star Executive	Qualified 5 Star Executive	
GLOBAL RESIDUAL COMP. PLAN	1	5%	8%	8%	8%	8%	8%	8%	8%	8%	8%	8%	8%	
	2	5%	8%	8%	8%	8%	8%	8%	8%	8%	8%	8%	8%	
	3		7%	7%	7%	7%	7%	7%	7%	7%	7%	7%	7%	
	4			6%	6%	6%	6%	6%	6%	6%	6%	6%	6%	
	5				6%	6%	6%	6%	6%	6%	6%	6%	6%	
	6					8%	8%	8%	8%	8%	8%	8%	8%	
	7 Infinity Bonus ²					2%	2%	6% ³	6% ³	6% ³	6% ³	6% ³	6% ³	6% ³
	8					2%	2%	2%	6% ³	6% ³	6% ³	6% ³	6% ³	6% ³
	9+					2%	2%	2%	2%	2%	2%	2%	2%	2%
CEO QUALIFIED REWARDS	I. Coding Bonus Refer to pg. 2 for details		\$15	up to \$35	up to \$100	up to \$140	up to \$170	up to \$180	up to \$190	up to \$190	up to \$190	up to \$190	up to \$190	
	II. Car Bonus Refer to pg. 3 for details. Training manual coming soon.					\$300 ^{5,6}	\$600 ⁶	\$800 ⁶	\$1,000 ⁶	\$1,500 or \$2,000 ⁶	n/a	n/a	n/a	
	III. Global Revenue Share Bonus Pool Qualified 5 Star Executive and up receive proportionate share of company global business volume.									YES	YES	YES	YES	
	IV. Recognition: Rank Advancement, Circle of Honor See training manual for details (coming soon).													
	V. Diamond Trip of a Lifetime Training manual coming soon.										YES	YES	YES	YES

- Group Qualifying Volume (GQV) extends through 3 levels of the Global Residual Comp. Plan (including your own) with compression. Compression occurs when volume from a distributor/preferred customer rolls up 1 or more levels due to volume less than 50 PQV in those levels.
- 1 Star Executives and above on level 7 and higher earn a 2% Infinity Bonus paid to a potentially unlimited number of levels through 6 generations of Sales Associates.
- Already Includes 2% Infinity Bonus.
- To achieve Emerald Ambassador or Ruby Ambassador ranks, you must achieve the applicable qualifications for three consecutive months, with no more than 50% coming from any single downline leg.
- Only 1 Star Executives require a minimum of 12 personally enrolled qualified Brand Associates
- Car bonus earned after 2 consecutive months of qualifying at any Star rank the first time (does not have to be the same Star rank). Once this has been accomplished, the car bonus will be paid out on any month afterwards, as long as the requirements have been met for that Star Rank. See "Car Bonus Payout Breakdown" on the backside for more details.

CODING BONUS PAYOUT BREAKDOWN

Coding Bonus Details

- Generated when a CEO Pak or Business Builder Pak are purchased
- Enroller's bonus is determined by their coded rank at the time of enrollment, which starts a new coded group.
- Downline bonuses are determined by the difference between the upline coded rank and the Enroller's coded group.

Example

Enrollee enrolled on 08/01/2017 and CEO Pak bought on 08/08/2017.

Enroller's coded CEO rank at the time of Enrollee's enrollment is 1SE.

	Rank	Who's Coded to Enrollee	Cumulative Payout (Paid Up To)	Actual Rank Payout
CODING BONUS PAYOUT BREAKDOWN	SA-A	Enroller	\$15	\$15
	SR-A	Enroller	\$35	\$20
	1SE	Enroller	\$100	\$65
	2SE	*Upline #1	\$140	\$40
	3SE	*Upline #2	\$170	\$30
	4SE	*Upline #2	\$180	\$10
	5SE and higher	*Upline #3	\$190 (max group payout)	\$10

*The remaining ranks are coded based on who is coded to the Enroller at those ranks.

CAR BONUS PAYOUT BREAKDOWN

Start earning a car bonus after 2 consecutive months of qualifying at any Star rank the first time (does not have to be the same Star rank). Once this has been accomplished the car bonus will be paid out on any month afterwards, as long as the requirements have been met for that Star Rank.

For example: Rank achieved in Jan is 1SE so that starts the 2 consecutive months of qualifying at any Star rank. Rank achieved in Feb is 2SE. This completes the requirement of qualifying 2 consecutive months at any Star rank. 3SE is achieved in Mar so the \$800 car bonus will be paid out.

1 STAR EXECUTIVE (1SE) ONLY Requires minimum 12 personally enrolled qualified Brand Associates or higher.

5 STAR EXECUTIVE (5SE) ONLY Earn \$1,500 Car bonus if qualified 5SE and not qualified for the 2% Revenue Share Pool (NPQ). Earn \$2,000 if qualified 5SE and 2% Revenue Share Pool qualified (PQ).

EXAMPLE #1

	Breakdown	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
MARIA	RANK	*1SE	2SE	3SE	4SE	5SE NPQ	5SE NPQ	5SE NPQ	5SE NPQ	5SE NPQ	5SE NPQ	5SE NPQ	5SE NPQ
	PAYOUT	\$0	\$0	\$800	\$1,000	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500

*1SE (requires minimum 12 personally enrolled qualified Brand Associates or higher) was achieved in Jan and 2SE in Feb, this satisfies the requirement of qualifying at any Star rank the first time (does not have to be the same Star rank). Now the car bonus will be paid out on any month afterwards once the requirements have been met for that Star Rank. 3SE was accomplished in Mar so the car bonus of \$800 was paid out, 4SE was made for Apr, paying the Car bonus of \$1,000 and 5SE (NPR) was achieved for the remaining months, paying the car bonus of \$1,500 for each month.

EXAMPLE #2

	Breakdown	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
PEDRO	RANK	*1SE	*1SE	SR-A	3SE	*1SE	*1SE	SR-A	SR-A	5SE NPQ	5SE NPQ	5SE NPQ	5SE NPQ
	PAYOUT	\$0	\$0	\$0	\$800	\$300	\$300	\$0	\$0	\$1,500	\$1,500	\$1,500	\$1,500

*1SE (requires minimum 12 personally enrolled qualified Brand Associates or higher) was achieved in Jan and Feb, This satisfies the requirement of qualifying at any Star rank the first time (does not have to be the same Star rank). Now the car bonus will be paid out on any month afterwards once the requirements have been met for that Star Rank. Car Bonus was not paid in Mar because the rank achieved was only SR-A, 3SE was accomplished in Apr so the car bonus of \$800 was paid out, *1SE (requires minimum 12 personally enrolled qualified Brand Associates or higher) was made for May & Jun so Car bonus of \$300 was paid. Car Bonus was not paid for Jul & Aug because the rank achieved was only SR-A. 5SE (NPR) was made for Sep thru Dec, paying the car bonus of \$1,500 for each month.

EXAMPLE #3:

	Breakdown	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
JOHN	RANK	2SE	SR-A	3SE	3SE	*1SE	*1SE	SR-A	SR-A	5SE NPQ	5SE NPQ	5SE NPQ	5SE NPQ
	PAYOUT	\$0	\$0	\$0	\$0	\$300	\$300	\$0	\$0	\$1,500	\$1,500	\$1,500	\$1,500

2SE was achieved in Jan, SR-A in Feb and 3SE in Mar. Since 2SE & 3SE was not consecutive it does not satisfy the requirement of qualifying at any Star rank the first time, 2 consecutive months. 3SE was achieved in Mar and Apr, this satisfies the requirement of qualifying at any Star rank the first time (does not have to be the same Star rank). Now the car bonus will be paid out on any month afterwards once the requirements have been met for that Star Rank. *1SE (requires minimum 12 personally enrolled qualified Brand Associates or higher) was made for May & Jun so Car bonus of \$300 was paid. Car Bonus was not paid for Jul & Aug because the rank achieved was only SR-A. 5SE (NPR) was made for Sep thru Dec paying the car bonus of \$1,500 for each month.

QUICKSTART BONUS

- **26% PAID WEEKLY**
- **½ NORMAL RESIDUAL PAID MONTHLY**

Enjoy up to 30% Quick Start Bonus (26% actual QSB paid weekly & ½ of the normal residual paid on the 15th of the following month) on the BV of newly enrolled distributor's (or customer's) purchases within 30 days from the join date. These bonuses are paid on purchases up to 750 BV total per new enrollee. Any BV in excess of 750 within the month will be paid out in the regular upline unilevel commissions.

Requirements

- 1 Must be the Enroller
- 2 Must be paid at BR-A or higher

Quick Start Bonus Example

- Enrollee (frontline placement to Enroller) enrolled: 08/01
- Enroller enrolls Enrollee on Aug 1st. Enroller is qualified to earn up to 30% QSB (26% actual QSB and ½ of normal residual payout, depending on placement) for the first 30 days from Enrollee join date.

Quick Start Restart

A Quick Start Restart will trigger for Enrollees who has NOT placed an order in the Past 12 months from the end of the last month an order was placed. This Bonus only pays out Once in the Enrollees lifetime.

Quick Start Bonus Payout Example

Enrollee places his initial order for 250 BV on Aug 1st. The week the order is placed is called the Qualification week. There is a 2 week waiting period after the Qualification Week to ensure that the Enroller meets all the requirements (See Requirements Above) to be paid out.

If all the requirements are met then the Quick Start Bonus of 26% will be out paid out as a weekly bonus the Monday after the 2 week waiting period.

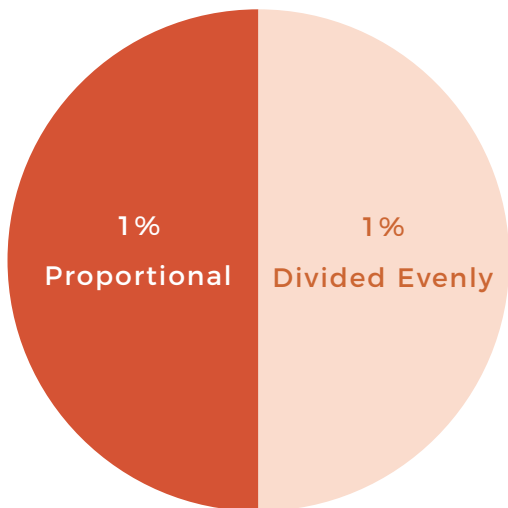
26% QSB paid to Enroller on Enrollee's order = 250 BV X 26% = \$65.00

Enroller will also be paid out ½ of the normal residual payout on Enrollee on the 15th of the next month.

½ of the normal residual based on Enrollee's frontline placement = 250 BV X 4% = \$10

To fund the Quick Start Bonus Program, the upline up to 8 levels above the enrollee will earn ½ of the normal commissions earned during qualification period. So if they were to schedule to earn 8% Uni-level Bonus Commissions they will now earn 4% Quick Start Uni-level Bonus Commissions, 7% will earn 3.5% and so on.

GLOBAL REVENUE SHARE BONUS POOL *



Commission

- 1 1% is paid in proportion to each qualifier's Team BV
- 2 1% is evenly divided among all qualifiers
- 3 Count 100% of your BV not under another pool qualifier
- 4 Plus 50% of BV under other pool qualifiers who are in your downline

Example

Anyone who achieved 5SE or more in 9 of the past 12 months ending January 2018 will earn in 5SE pool.

*Eligibility to share in 2% of company BV each month requires you to reach 5 star or above and achieve 500,000 OGV for 9 out of the last 12 months.